



ADR Institute of Canada
Institut d'arbitrage et de
médiation du Canada ^{TM/MC}

This is to certify that

Marc Bhalla

having fulfilled the educational requirements, demonstrated the necessary competence, and gained the practical experience in mediation prescribed by the ADR Institute of Canada is hereby granted the title and designation

Chartered Mediator

and the initials

C.Med

Subject to the regulations of the ADR Institute of Canada.

*In witness thereof, the Corporate Seal
has been affixed, attested by the signatures of its duly Authorized Officers.*

Certificate No. 2016-1002

June 8, 2016

M. Scott Siemens, C.Med, FICB
President

Janet McKay
Executive Director



This certificate is the property of the ADR Institute of Canada (ADRIC) and remains in possession of the person whose name it bears only so long as such person maintains a membership in good standing with an affiliate of ADRIIC and abides by ADRIIC's requirements to maintain this designation.